

PLAN BENEFITS	IN-NETWORK	OUT-OF-NETWORK
DEDUCTIBLE	\$2,500 Single / \$5,000 Family	\$5,000 Single / \$10,000 Family
LIFESTYLE DEDUCTIBLE (Reduced Deductible based on wellness points earned)	\$500 Single / \$1,000 Family	\$500 Single / \$1,000 Family
CO-INSURANCE	0%	50%
CO-INSURANCE MAXIMUM	No Co-insurance Responsibility	\$2,500 Single / \$5,000 Family
OUT-OF-POCKET LIMIT (Deductible + Co-Insurance Max) (OOP Limit does not include copays and Rx copays)	\$2,500 Single / \$5,000 Family	\$7,500 Single / \$15,000 Family
ACA MAXIMUM OUT-OF-POCKET	\$7,900 Single / \$15,800 Family	Unlimited
PREVENTIVE SERVICES	100%	100%
PHYSICIAN SERVICES - Primary Care Office Visit - Specialist Office Visit - Physician & Surgeon Professional Services - Anesthesia Services (Physician / CRNA)	\$30 Copay, then 100% to \$250 per visit ¹ \$50 Copay, then 100% to \$250 per visit ² Deductible / Co-insurance Deductible / Co-insurance	Deductible / Co-insurance Deductible / Co-insurance Deductible / Co-insurance Deductible / Co-insurance
TELEPHONIC PHYSICIAN CONSULTATIONS	\$0 Copay	\$0 Copay
OUTPATIENT LAB	100% if preferred vendor, otherwise Deductible / Co-insurance	Deductible / Co-insurance
OUTPATIENT RADIOLOGY AND IMAGING - Physician Office / Freestanding Imaging Ctr. - Hospital Outpatient	Pre-certification required prior to scheduling for MRI, CT, PET and Nuclear Imaging Deductible / Co-insurance \$500 Copay, then Deductible / Co-insurance	Pre-certification required prior to scheduling for MRI, CT, PET and Nuclear Imaging Deductible / Co-insurance \$500 Copay, then Deductible / Co-insurance
DIABETIC SUPPLIES	100% if preferred vendor, otherwise 50% cost through Rx Benefit	Deductible / Co-insurance
ALLERGY TREATMENT	\$25 Copay, then 100% to \$100 per visit	Deductible / Co-insurance
OUTPATIENT REHAB & THERAPY	Deductible / Co-insurance	Deductible / Co-insurance
CHIROPRACTIC SERVICES	Deductible / Co-insurance	Deductible / Co-insurance
EMERGENCY SERVICES - Hospital ER (Facility Charge Only) - Urgent Care / ER Professional Services - Ambulance - Air Ambulance	Copay waived if admitted \$250 Copay, then Deductible / Co-insurance \$50 Copay, then 100% to \$500 per visit, then Deductible / Co-insurance Deductible / Co-insurance \$2,500 Copay, then Deductible / Co-insurance	Copay waived if admitted \$250 Copay, then Deductible / Co-insurance Deductible / Co-insurance \$2,500 Copay, then Deductible / Co-insurance
OUTPATIENT SURGICAL PROCEDURES - Physician Office / Freestanding Surgery Ctr. - Hospital Outpatient - Implant Device	Pre-certification required prior to scheduling Deductible / Co-insurance \$1,000 Copay per visit, then Deductible / Co-insurance Deductible / Co-insurance ³	Pre-certification required prior to scheduling Deductible / Co-insurance \$1,000 Copay per visit, then Deductible / Co-insurance Deductible / Co-insurance ³
INPATIENT HOSPITALIZATION - Medical Facility Services - Anesthesiologist & Surgeon Fees	\$500 Copay, then Deductible / Co-insurance ⁴ Deductible / Co-insurance	\$500 Copay, then Deductible / Co-insurance ⁴ Deductible / Co-insurance
INPATIENT SURGICAL PROCEDURES - Implant Device	Deductible / Co-insurance Deductible / Co-insurance ³	Deductible / Co-insurance Deductible / Co-insurance ³
HOME HEALTH, SKILLED NURSING & HOSPICE CARE	Deductible / Co-insurance	Deductible / Co-insurance
MENTAL HEALTH & SUBSTANCE ABUSE	Deductible / Co-insurance	Deductible / Co-insurance
DURABLE MEDICAL EQUIPMENT	Deductible / Co-insurance	Deductible / Co-insurance
PRESCRIPTION DRUG BENEFITS - Generic - Brand / Non-Preferred Brand / Specialty - International Mail Order - Brand	Refer to Preferred Formulary & SPD for details \$1 Copay / \$15 Copay \$50 Copay / \$80 Copay / 50% ⁵ \$0 Copay if preferred vendor ⁶	Not Covered Not Covered Not Covered

IMPORTANT NOTES:

¹ \$30 Copay, then 100% to \$250 per visit for all services provided during visit except lab services, then Deductible / Co-insurance

² \$50 Copay, then 100% to \$250 per visit for all services provided during visit except lab services, then Deductible / Co-insurance

³ Deductible / Co-insurance (Benefit Max of 200% of manufacturer invoice. See Summary Plan Document for additional details.)

⁴ \$500 Copay per confinement. All non-emergency confinements must be pre-certified and emergency confinements must be reported within 48 hours of when confinement begins

⁵ Subject to Step Therapy methodology - refer to Preferred Formulary for details

⁶ Participation in Mail Order Program is voluntary